



BROADFIELD PRIMARY SCHOOL

UNIFORM POLICY

Issued:	Autumn 2013
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Committee:	School Improvement

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Signed:

Date:

Position:



Uniform Policy

Rationale

The Governors and staff of Broadfield School believe that a school uniform for pupils is desirable and appropriate to help promote a good working environment.

The uniform items fulfil the criteria of clothing that is suitable, comfortable, affordable, practical and purposeful for an effective learning and teaching setting in a safe and healthy environment.

Governors accept their responsibilities under the Sex Discrimination Act 1975, Human Rights Act 1998, and Disability Discrimination Act 1995 and appreciate that the school uniform should not discriminate on grounds of race, religion, sex and culture.

The Governing Body expects Broadfield pupils to wear the school uniform as listed below. Details of our uniform are published annually in the school prospectus.

Children will be gently reminded if they are wearing clothing or shoes which are not uniform or are unsuitable. The class teacher or a member of the SLT will speak to parents where there is an ongoing problem and the Head Teacher has a template letter for parents in the case of persistent non-compliance. Although uniform is not compulsory in Nursery, most of our younger children do wear it.

Aims

Through our uniform and dress code we aim to:

- Encourage pride in the school
- Support teaching and learning
- Enable pupils to be comfortable, safe and secure
- Encourage a sense of equality and belonging to the school community
- Protect pupils from social pressures to dress in a particular way
- Support parents to provide an efficient and value for money dress code for their children
- Ensure that pupils from different social, religious and ethnic groups feel welcome.



1. Duties of Teachers Concerning Uniform

THE MAINTENANCE OF A HIGH STANDARD OF SCHOOL UNIFORM IS THE RESPONSIBILITY OF EVERY MEMBER OF STAFF.

Class teachers should check that correct uniform is being worn at the start of the morning and afternoon sessions of the day.

It is not a pleasing experience for any teacher to reprimand a pupil over a uniform offence only to be told by the pupil that another teacher allows them to wear it. Members of staff who allow pupils to break school uniform regulations should be aware that they directly increase the difficulties that their colleagues face in enforcing the regulations. They should also be aware that they are going against the directions of the Head teacher and Governing Body.

2. Concerning School Uniform

The uniform regulations are quite clear but some pupils / parents may attempt to make an imaginative interpretation of the wording of the regulations concerning individual items of clothing or may seek to wear items that are not referred to.

The following notes are intended to provide guidance in some such situations.

(a) Colour and Design of Fabric

Colours and designs of fabrics should be as stated in the uniform list, e.g. "plain" should not be interpreted as "patterned".

(b) Style of trousers & Skirts

Trousers should be classic cut and reasonably loose fitting not excessively tight or looking oversized.

Skirts should be no more than 2 inches above the knee.

(c) Coats and Jackets

Coats should be plain and of an appropriate material, eg. Denim is not allowed.

Coats, jackets or other articles of clothing must not be worn over school uniform in class time (including Assembly) whilst inside the school.

They must be removed immediately on entering the School buildings.

Non uniform cardigans cannot be regarded as being "jackets" or "coats" and should not be worn in school at all. The same is true of pullovers in non-uniform colours.

Outer garments should be plain and should not bear a slogan, or logo or any forms of words which are offensive. It is understood that small brand initials are sometimes unavoidable on coats & hats.



(d) Pullovers / Jumpers

Pullovers / Jumpers & Cardigans should be as described in the uniform list of this policy, Roll-neck pullovers, polo-necked etc. are not allowed.

(e) Shoes

In class time (including Assembly) other than those governed by specifically different requirements (e.g. PE) all pupils should wear PLAIN BLACK low-heeled shoes with dark soles and black laces or Velcro fasteners. Girls shoes may have a small buckle. In exceptional cases, alternative footwear might be allowed if the foot has been bandaged or plastered or a letter from a doctor can be shown.

In addition to normal footwear pupils should have a pair of trainers for use in outdoor sports areas; "outside" trainers should not be worn in "inside" sporting areas.

Wellington boots (preferably plain), flat soled black school boots may be worn to / from school and outdoors at break times when the weather dictates. i.e. Rain or snow. They are not permitted in the classroom, A pair of black shoes should be available to be changed into whenever inside the school.

Heeled or Uggö style foam soled boots are not permitted.

(f) Jewellery

No jewellery should be worn to school other than ear studs or jewellery worn for religious reasons. No jewellery may be worn during swimming lessons and other PE and games lessons. If studs cannot be removed as they are new they are to be covered with surgical tape during physical activity..

(g) Make-Up

Make-up is not allowed.

(h) Hair

There are no "uniform" regulations covering length or style of hair. Hair should, however, be tidy, of reasonable appearance and of such a length that there is no risk of getting it caught.

Long hair should be tied back at all times.

Pupils should not have patterns or logos shaved into their hair and it should not be of a colour which could be described as unnatural. Any clip used to fasten hair should be small and unobtrusive in colour and style. Any hair band or hair clip should be black or in school colours of white or red.



(i) Religious Items

Jewellery is not allowed. If a religious symbol is required, it should be small in size, of simple design and worn so it cannot be seen. The only exception to this is the Kara (steel bangle) which may be worn by practising members of the Sikh religion.

(j) Hats & Gloves

Hats and gloves are not part of the school uniform and should be removed when entering any school building.

They may be worn on the journey between home and school and outdoors at break time during wet and cold weather.

Specific exceptions to this rule concern religious headwear. Certain items of religious headwear may be worn on school premises and within the school buildings if these are a requirement of the holy book of that religion. If this is satisfied, then three other conditions must be met:

(i) the wearer is a practising member of that religion;

(ii) the headwear is plain, un-patterned and either dark blue or black.

Girls' headscarves should not have tassels, fringes or be fastened with brightly coloured clips. Clothing must be such that students can be facially identified.

The face must not be obscured in any way. This is for reasons of school security, in order to foster a sense of social cohesion and in order to discharge essential communication skills in education. In our view non-verbal communication, including facial expression, is a vital part of a young person's education if they are to take a full economic and social role in 21st century British society.

(iii) the item cannot be confused with an item of "fashion" headwear

(k) Other Points

Any pupil claiming to have a good reason for not being in full correct uniform should carry a note from a parent/guardian explaining the reason.

Pupils should remove items that are not correct uniform unless, of course, their removal would inappropriately expose parts of the body.

Persistent uniform infringements, will be considered as deliberate defiance of school rules. After due warnings any further infringement may result in an exclusion.

STUDENTS ARE EXPECTED TO ARRIVE IN SCHOOL AND TO LEAVE THE PREMISES IN UNIFORM.



School Uniform List

Girls

Plain grey / black skirt, shorts, trousers or pinafore dress
Plain white polo shirt (with school logo optional) or blouse
Plain red sweatshirt or cardigan with school crest
Plain grey / black or white socks or plain grey / black woollen tights.
Red & white gingham dress (summer)
Sensible flat soled black shoes

Games / PE Kit

Plain Black shorts
Plain White round necked T-shirt
Plain Black / Navy Track suit or sweatshirt and jogging bottoms
Trainers for use on the field or playground

Notes

- Indoor PE is done in bare feet
- For PE sweatshirts without a hood are preferred for health and safety reasons.
- A plastic cap is required during swimming lessons and long hair should remain tied back.
- When playing football, children are advised to wear either trainers with a strong grip or football boots. Shin pads are also recommended.
- **Although uniform is not compulsory in Nursery, most of our younger children do wear it.**



School Uniform List

Boys

Plain grey / black shorts or trousers
Plain white polo shirt (with school logo optional)
Plain red sweatshirt or cardigan with school crest
Plain grey, black or white socks
Sensible flat soled black shoes

Games / PE Kit

Plain Black shorts
Plain White round necked T-shirt
Plain Black/Navy Track suit or sweatshirt and jogging bottoms
Trainers for use on the field or playground

Notes

- Indoor PE is done in bare feet
- For PE sweatshirts without a hood are preferred for health and safety reasons.
- Longer hair should remain tied back for PE.
- When playing football, children are advised to wear either trainers with a strong grip or football boots. Shin pads are also recommended.
- **Although uniform is not compulsory in Nursery, most of our younger children do wear it.**



Policy Audit

Policy Uniform Policy
Committee School Improvement
Policy Owner C. Murphy

Date	Original Version Number	Amendment Made	Reason for Change	New Version Number	Committee Ratified Date	FGB Ratified Date
09.12.2013	2.2	V2.2 Re-Write of policy	To provide greater clarity of rules & guidelines	V2.3		
		V2.3 Minor points following S.I.C				

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